

THE VALUE OF TAC HEBP MEMBERSHIP

WHO WE ARE & WHY WE'RE HERE

SIZE

With 47,800+ members in TAC HEBP, its size allows for better negotiated rates, the best discounts, and rebates to keep costs low and outperform the market.

Members are eligible for Board-approved surplus distributions.

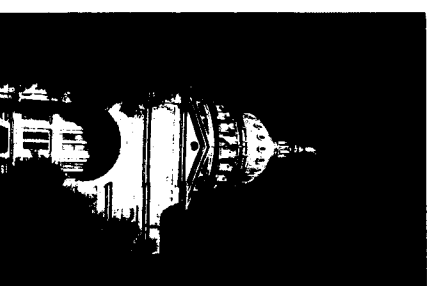
POOLING

The pooling strategy allows TAC HEBP to spread the risk and provide financial stability.

Our rating mode takes a long-term, 48-month perspective, compared with the standard 36 months.

PARTNERSHIPS

Superior vendor partnerships with BCBS TX and Navitus ensure superior networks, claims administration and customer service excellence.



WHAT WE DO

► Through excellent customer service, we assist officials, employees and dependents of Texas counties and county entities by providing options for quality benefits at the best value and equipping our members with knowledge and tools to live healthier lives, to help them achieve budget stability, optimal health, and lower claims and out-of-pocket costs.



MID-YEAR REVIEWS

Stay informed of your plan's performance and learn targeted strategies to influence its trend.

- ▶ Stay informed of your group's plan performance
- ▶ Learn targeted wellness strategies to influence a positive trend
- ▶ Be informed of key membership dates and announcements for the plan year
- ▶ Understand customer service needs, product changes or enhancements.

OVERVIEW

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PLAN REVIEW

Data Set | Previous 12 Months | Current 12 Months

Plan Details

CURRENT COVERAGE

Medical Plan 1300-NG and Rx Plan 4A-NG

Medical Deductible

- Individual: \$1,500
- Family: \$4,500

Prescription Copays

\$10/25/40 | No Rx Deductible

CLAIMS EXPERIENCE

PREVIOUS 12 MONTHS

CURRENT 12 MONTHS

Medical Paid

\$331,586.63

\$291,241.63

Pharmacy Paid

\$186,483.48

\$224,518.94

Total Paid

\$518,070.11

\$515,760.57

12 Month Loss Ratio

66.44%

36 Month Loss Ratio

84.79%

RENEWAL EXPERIENCE

3 – Year Rate Change 4.3%(avg.)

3.7% Pool Avg

PLAN REVIEW

PLAN SPEND

Data Set | Previous 12 Months | Current 12 Months

	PREVIOUS 12 MONTHS	CURRENT 12 MONTHS
TOP 3 DIAGNOSTIC CATEGORIES		
Respiratory System	\$54,556.07	\$3,917.37
Circulatory System	\$50,228.75	\$28,337.98
Musculoskeletal System	\$10,527.29	\$40,966.87
TOP 3 CHRONIC CONDITIONS		
Hypertension	\$60,930.55	\$65,407.57
Coronary Artery Disease	\$38,772.57	\$4,303.74
Asthma	\$16,001.09	\$589.35
TOP 3 PHARMACY CATEGORIES		
Antirheumatic Agents/Skin and Mucous Membrane Agents	\$64,195.61	\$64,697.25
Incretin Mimetics	\$48,415.79	\$44,813.54
Type II Diabetic	\$33,721.79	\$41,485.57

PLAN REVIEW

Data Set | Plan Year

PREVENTIVE PRACTICES

ANNUAL PHYSICALS	PY 2021	PY 2022
TOTAL	21	20



PLAN REVIEW

Wellness programs can improve lives and control your bottom line. Let us help you strategize what is right for your employees.

HEALTHY COUNTY PARTICIPATION

PROGRAM

PY 2022

AIRROSTI

2

WONDR HEALTH

3

LIVONGO

16

OMADA

3

MDLIVE

3

AWP (EAP)

0

REWARDS PROGRAM

PY 2022

SONIC BOOM | Boomer Bucks

1

EMPLOYER REWARDS

\$33



COST CONTAINMENT STRATEGY

Wellness strategies allow groups to be proactive in reducing high cost claimants and managing chronic conditions.

County Specific Incentive

- Reduce risk for preventable Chronic Conditions by implementing a CSI plan, incentivizing members to receive an Annual Physical Exam.

PRIORITY A

Chronic Condition Management

- Increase participation in Livongo for hypertension and diabetes management.

PRIORITY B

Chronic Condition Prevention

- ▶ Omada
- ▶ Wondr Health
- ▶ BCBSTX Well-Being Management
- ▶ Airrosti
- ▶ Sonic Boom participation
- ▶ Hold Open Enrollment Meetings & Workshops to increase engagement with Healthy County resources.

PRIORITY C

NEED TO KNOW FOR PLAN YEAR 2024

Here's a look at some important details for the coming months.

WHAT'S COMING UP?

- ▶ All WEX Products available
- ▶ Beginning 10/1/2023 All Ancillary Benefits with BCBS TX
- ▶ Tentative Renewal Timeline
- ▶ Researching capabilities for On-line Eligibility System for easier use

01
New Program | WEX

02
Outcome of TAC HEBP's RFP
for Ancillary Benefits

03
Tentative Renewal Schedule
Set

04
Platform Refresh for TAC HEBP's Online
Eligibility System

TENTATIVE RENEWAL TIMELINE

GROUPS RENEWING WITH A 10/1 ANNIVERSARY DATE

5-5-2023

TAC HEBP BOARD MEETING

Board meeting set to review the proposed renewal rates for Plan Year 2024.



5-2023

Group Renewal Package Emailed

Renewal packets will be emailed to the Group's Primary Contact and the County Judge or designated Contracting Authority.

May 15-16

Renewal Webinars

Join HBS staff to hear key dates for processing your group's renewal and other important announcements.



June 30

Renewal Due Back to TAC

Receiving signed and completed renewal paperwork ensures timely internal processing and setup for Plan Year 2024.



REPORT APPENDIX



12 Month Medical

Post Date: Feb 2023
Run Date: 3/14/2023

Rows: (Paid Date)

Columns: (Metrics)

Paid Date: Last 12 Months [Mar 2022 - Feb 2023]

Account: (000094500 - POOLED, 000094501 - ASO)

Coverage Type: (Medical)

Group: (094547 - LAMB COUNTY/TAC)

Paid Date	Average Subscribers	Average Members	Total Contribution	Medical Paid	Pharmacy Paid	Paid	Total PEPM	Loss Ratio
Mar 2022	77	80	65,485.20	7,607.30	20,574.52	28,181.82	366.00	43.04%
Apr 2022	77	80	65,485.20	15,425.69	12,573.02	27,998.71	363.62	42.76%
May 2022	75	78	63,796.76	22,141.38	20,036.91	42,178.29	562.38	66.11%
Jun 2022	75	81	64,277.02	45,226.67	18,286.50	63,513.17	846.84	98.81%
Jul 2022	78	84	66,809.68	18,444.11	36,298.16	54,742.27	701.82	81.94%
Aug 2022	76	83	65,601.50	16,399.43	10,047.57	26,447.00	347.99	40.31%
Sep 2022	74	81	63,913.06	48,973.40	10,168.71	59,142.11	799.22	92.54%
Oct 2022	76	80	62,838.28	8,597.51	34,606.66	43,204.17	568.48	68.75%
Nov 2022	77	81	63,674.60	10,051.18	12,970.25	23,021.43	298.98	36.15%
Dec 2022	77	81	64,510.92	40,710.24	9,697.09	50,407.33	654.64	78.14%
Jan 2023	78	82	66,183.56	29,335.56	32,643.39	61,978.95	794.60	93.65%
Feb 2023	75	79	63,674.60	28,329.16	6,616.16	34,945.32	465.94	54.88%
Total: Selected Filter(s)	76	81	776,250.38	291,241.63	224,518.94	515,760.57	563.67	66.44%

36 Month Medical Pool Group

Post Date: Feb 2023
 Run Date: 3/14/2023

Rows: (Rolling Paid Year, Paid Month)
 Columns: (Metrics)

Rolling Paid Year: Exclude (Other)
 Coverage Type: (Medical)
 Group: (094547 - LAMB COUNTY/TAC)

Rolling Paid Year	Average Subscribers	Average Members	Total Contribution	Medical Paid	Pharmacy Paid	Paid	Total PPM	Loss Ratio
Mar 2020-Feb 2021	77	82	742,340.28	439,621.64	189,815.67	629,437.31	681.21	84.79%
Mar 2021-Feb 2022	77	82	764,889.02	331,586.63	186,483.48	518,070.11	559.47	67.73%
Mar 2022-Feb 2023	76	81	776,250.38	291,241.63	224,518.94	515,760.57	563.67	66.44%
Total: Selected Filter(s)	77	82	2,283,479.68	1,062,449.90	600,818.09	1,663,267.99	601.54	72.84%

Lamb Prev 12 months Rx by Therapeutic Class

Post Date: Feb 2023
Run Date: 3/15/2023

Metrics: (Claimants, Copayment, Pharmacy Paid, Prescriptions, % Prescriptions)

Rows: (Therapeutic Class, NDC, Maintenance Drug Indicator)

Columns: (Metrics)

Therapeutic Class: Highest 3 by Paid where ((Paid Month is (Feb 2021, Mar 2021, Apr 2021, May 2021, Jun 2021, Jul 2021, Aug 2021, Sep 2021, Oct 2021, Nov 2021, Dec 2021, Jan 2022, Feb 2022)), (Group is (094547 - LAMB COUNTY/TAC)), (Service Category is (Pharmacy)), (Coverage Type is (Medical)))

Coverage Type: (Medical)

Group: (094547 - LAMB COUNTY/TAC)

Paid Month: (Feb 2021 - Feb 2022)

Service Category: (Pharmacy)

Therapeutic Class	NDC	Claimants	Copayment	Pharmacy Paid	Prescriptions	% Prescriptions
923600 - DISEASE-MODIFYING ANTRIRHEUMATIC AGENTS	00074055402 - HUMIRA PEN INJ 40/0.4ML	1	\$0.00	\$64,195.61	14	100.00%
	Total: 00074055402 - HUMIRA PEN INJ 40/0.4ML	1	\$0.00	\$64,195.61	14	0.94%
	Total: 923600 - DISEASE-MODIFYING ANTRIRHEUMATIC AGENTS					

682006 - INCRETIN MIMETICS

00169406013 - VICTOZA	INU 18MG/3ML	1	\$350.00	\$15,431.79	12	34.29%
00310654004 - BYDUREON BC	INU 2/0.85ML	1	\$200.00	\$8,347.06	4	11.43%
00002143480 - TRULICITY	INU 1.5/0.5	1	\$175.00	\$7,743.54	4	11.43%
00169413212 - OZEMPIC	INU 2/1.5ML	1	\$150.00	\$7,005.48	3	8.57%
00169413013 - OZEMPIC	INU 4MG/3ML	1	\$87.50	\$5,797.92	7	20.00%
00169413602 - OZEMPIC	INU 2/1.5ML	1	\$62.50	\$4,090.00	5	14.29%
00002223680 - TRULICITY	INU 3/0.5	1	\$0.00	\$0.00		0.00%
Total: 682006 - INCRETIN MIMETICS		1	\$1,025.00	\$48,415.79	35	2.35%

682018 - No Description Available

00597015230 - JARDIANCE	TAB 10MG	1	\$275.00	\$6,590.18	9	20.45%
00310628030 - XIGDUO XR	TAB 10-1000	1	\$150.00	\$6,115.52	12	27.27%
00310620530 - FARXIGA	TAB 5MG	1	\$225.00	\$6,047.23	5	11.36%
00310621030 - FARXIGA	TAB 10MG	1	\$275.00	\$5,470.62	11	25.00%
00597018230 - GLYXAMBI	TAB 10-5 MG	1	\$125.00	\$3,544.65	3	6.82%
00597029588 - SYNJARDY XR	TAB 25-1000	1	\$100.00	\$2,980.91	2	4.55%
00597029578 - SYNJARDY XR	TAB 25-1000	1	\$100.00	\$2,972.68	2	4.55%
Total: 682018 - No Description Available		1	\$1,250.00	\$33,721.79	44	2.96%

Total: Selected Filter(s)

Total: All Others

Total: All

	1	\$2,275.00	\$146,333.19	93	6.25%
	1	\$17,544.94	\$51,717.77	1,396	93.75%
	1	\$19,819.94	\$198,050.96	1,489	100.00%

Lamb Current 12 Month Rx by Therapeutic Class

Post Date: Feb 2023
Run Date: 3/15/2023

Metrics: (Claimants, Copayment, Pharmacy Paid, Prescriptions, % Prescriptions)

Rows: (Therapeutic Class, NDC, Maintenance Drug Indicator)

Columns: (Metrics)

Therapeutic Class: Highest 3 by Paid where ((Group is (094547 - LAMB COUNTY/TAC)), (Service Category is (Pharmacy)), (Coverage Type is (Medical)), (Paid Month is (Mar 2022, Apr 2022, May 2022, Jun 2022, Jul 2022, Aug 2022, Sep 2022, Oct 2022, Nov 2022, Dec 2022, Jan 2023, Feb 2023)))

Coverage Type: (Medical)

Group: (094547 - LAMB COUNTY/TAC)

Paid Month: (Mar 2022 - Feb 2023)

Service Category: (Pharmacy)

Therapeutic Class	NDC	Claimants	Copayment	Pharmacy Paid	Prescriptions	% Prescriptions
849200 - SKIN AND MUCCOUS MEMBRANE AGENTS, MISCELLANEOUS	00074105001 - SKYRIZI	1	\$0.00	\$63,202.93	4	57.14%
	50484001030 - SANTYL	1	\$25.00	\$776.30	1	14.29%
	68682011001 - PIMECROLIMUS CRE 1%	1	\$50.00	\$718.02	2	28.57%
Total: 849200 - SKIN AND MUCCOUS MEMBRANE AGENTS, MISCELLANEOUS		1	\$75.00	\$64,697.25	7	0.52%

682006 - INCRETIN MIMETICS

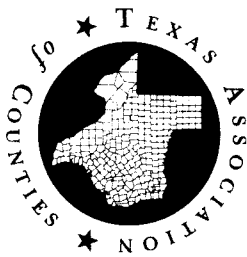
00169413013 - OZEMPIC	INU 4MG/3ML	1	\$287.50	\$12,641.87	11	31.43%
00169406013 - VICTOZA	INU 18MG/3ML	1	\$150.00	\$8,795.28	3	8.57%
00169430730 - RYBELSUS		1	\$200.00	\$6,771.26	8	22.86%
00169413212 - OZEMPIC	INU 2/1.5ML	1	\$200.00	\$6,756.69	6	17.14%
00310654004 - BYDUREON BC	INU 2/0.85ML	1	\$150.00	\$6,403.44	3	8.57%
00169477212 - OZEMPIC		1	\$100.00	\$3,445.00	4	11.43%
00169413211 - OZEMPIC	INU 2/1.5ML	1	\$0.00	\$0.00		0.00%
Total: 682006 - INCRETIN MIMETICS		1	\$1,087.50	\$44,813.54	35	2.61%

682018 - No Description Available

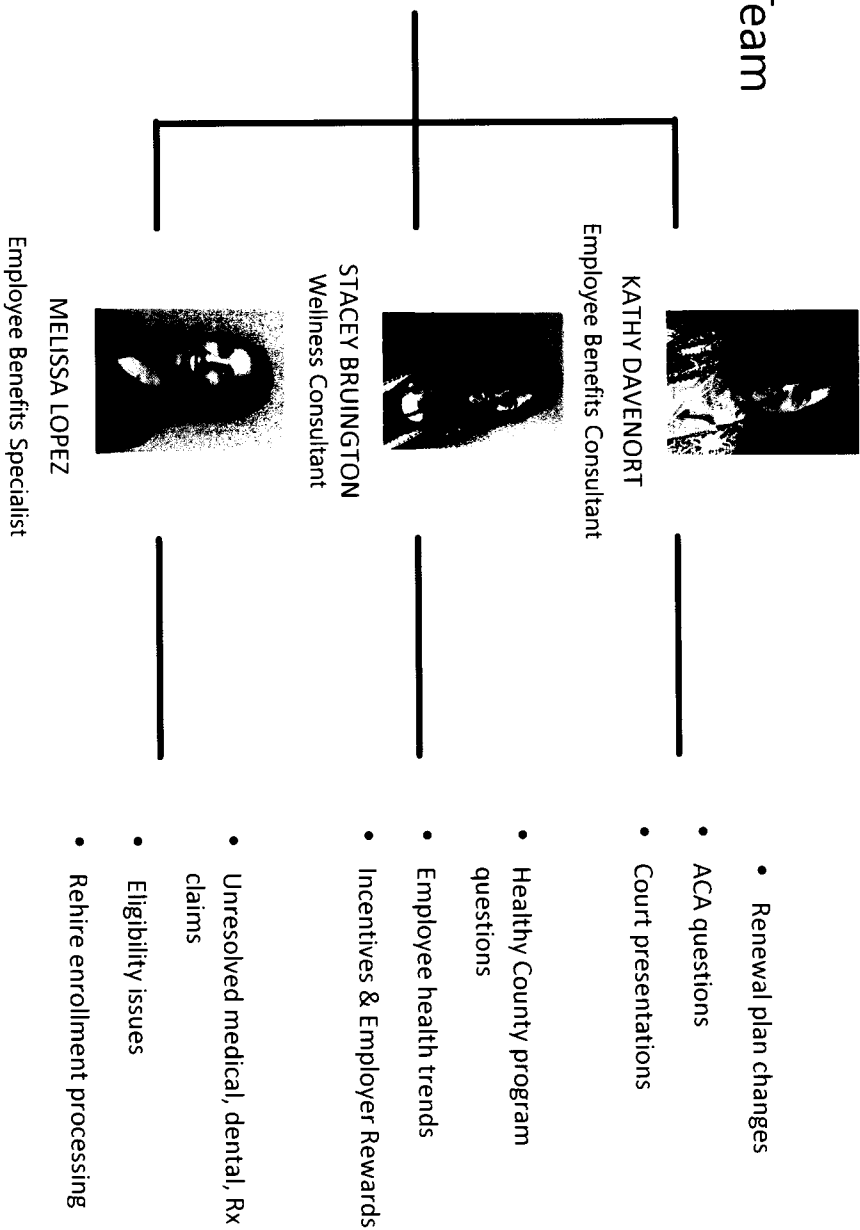
00310621030 - FARXIGA	TAB 10MG	1	\$300.00	\$6,164.68	12	22.22%
00310620530 - FARXIGA	TAB 5MG	1	\$200.00	\$5,991.73	4	7.41%
00597015230 - JARDIANCE	TAB 10MG	1	\$250.00	\$5,303.16	10	18.52%
00310628030 - XIGDUO XR	TAB 10-1000	1	\$200.00	\$5,168.56	10	18.52%
00597015330 - JARDIANCE	TAB 25MG	1	\$225.00	\$4,811.93	9	16.67%
00597018230 - GLYXAMBI	TAB 10-5 MG	1	\$150.00	\$4,643.43	3	5.56%
00597029588 - SYNJARDY XR	TAB 25-1000	1	\$100.00	\$3,159.53	2	3.70%
00597015290 - JARDIANCE	TAB 10MG	1	\$100.00	\$3,146.95	2	3.70%
00597029578 - SYNJARDY XR	TAB 25-1000	1	\$100.00	\$3,095.60	2	3.70%
Total: 682018 - No Description Available		1	\$1,625.00	\$41,485.57	54	4.02%
Total: Selected Filter(s)		1	\$2,787.50	\$150,996.36	96	7.15%
Total: All Others		1	\$15,654.87	\$73,522.58	1,247	92.85%
Total: All		1	\$18,442.37	\$224,518.94	1,343	100.00%

HBS TEAM

Northwest Territory Team



TAC HEALTH & BENEFITS SERVICES
Northwest Territory Account Team



CONTACT US

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